Office of the Faculty Senate (OAA) Portland State University P.O. Box 751 Portland, OR 97207-0751



To: Susan Jeffords, Provost

From: Richard Beyler, Secretary to the Faculty

Date: 28 February 2022

Re: Question to Administrators

The following is submitted to the Provost by a Faculty Senator as a Question to Administrators for the next Senate meeting on March 7th:

Question to Provost

The University's equity push and OAA's program reduction strategy would be supported by corresponding work to demystify each college's organization, administrative personnel, and staff positions. If program reduction measures outcomes, we need to also consider how those outcomes have been shaped by each college's hidden support structures: assigned staff, APs, and academic administrators.

Correspondingly, making public the role of these employees, their portfolios, and expertise will also make PSU more transparent for new hires so they don't need to rely on folklore, hidden knowledge, or their colleagues' institutional memory.

Can OAA have every college post to their website a current and accurate org chart linked to or including position portfolios of all college and academic unit staff, APs, and academic administrators, including each college's Promotion and Tenure Advisory Council?